



SELECTION CRITERIA

SELECTION CRITERIA FOR SELECTING VARIOUS ANGLING TEAMS TO PARTICIPATE IN INTERNATIONAL TOURNAMENTS

Pre requisite

1. Anglers must nominate and be Seconded by their Clubs to be eligible for selection for a specific tournament.
 - a) Accompanied by an anglers nomination form will be a signed permission letter from his/her employer stating that the employer is fully informed of angling dates and grants permission to the angler to have leave on set date.
 - b) Should a nomination form be received without the signed permission from an employer the NRSAA selection committee and EXCO will accept and handle this nomination as in (a)
- 2) Anglers must be a Namibian citizen or have permanent residence too nominate for Namibian colours and must be in possession of a valid **Namibian Passport or valid travel documents.**(See citizens/Residence below).
- 3) Nominations are called for by the Association's Committee annually before the National Angling Championships.
- 4) Anglers who nominate for any team are to provide their ages / Birth Dates
- 5) The Association shall make available a list of all nominees 14 days before the National Championships commences.
- 6) Merit of previous three years Interclub results are used as Guidelines.
- 7) In case of Juniors more emphasis must be placed on National Championships as the youngsters has to participate in school sports during the year and cannot
- 8) Under21 (The year he/she turns 21 they are still eligible to be selected)
Under 16 Team (The year he / she turns 16, they are still eligible to be selected).

Selection

During the Championships the four selectors compile a short list out of the nominated list of Anglers as possible candidates for the various teams.

On the last day of the Nationals the selectors, under the Chairmanship of the

Convener (normally the Chairman of the Association) gathers to do the final selection of the various teams.

Individual Selectors not to be present when their personal nominations are discussed.

Criteria

1. Merit of last three years Interclub points are to be used as guidelines. (Best four competitions out of five per year and an average of twelve out of fifteen competitions over three years), Additional the previous two years National Championship Points as well as the first two days points of the current Championships.
2. Performance over the three years Scores / Fish per competition
3. Angling skills (Wading, Casting Abilities, Bait presentation, Tackle box, etc.)
4. Ambassadorship
5. Cohesion with team mates
6. Angling Tackle
7. Behavior and Character. (respect towards Team Mates and Management)
8. Possible grey areas in connection with an Angler are concentrated on during this period. (Hard working, speed, accepting conditions, etc.)
9. Selectors may/should not allow personal issues to influence their decisions in choosing/selecting any angler for any team.

Criteria for various teams

Citizens/Residence

1) Namibian Citizens.

- a) Athletes who are Namibian citizens or have permanent residence in Namibia may be nominated for national selection by their respective clubs.
- b) Namibian citizens will receive full Namibian colours if selected. (Eagle)
- c) Permanent residence athletes will receive federation colours. (Fish)
- d) Both (b) & (c) to be authorized upon application by the Namibian sports Council.

2) Non Namibian citizens/non-permanent residence members

- a) Athletes who are not citizens and do not have permanent residence may not be selected for National colours.
- b) These athletes may however compete in any other official/social tournament which is not deemed to be a test or tournament for the awarding of national colours.

Juniors:

Age Group 16 (Sixteen). 1 January till 31 December in the year he/ she turns 16 (Five Anglers are selected, only top four anglers score count for Final team result)

Age group to 21(Twenty One). 1 January Till 31 December in the year he/she turns 21 Twenty one (Seven Anglers are selected, only top Six anglers score count for Final team result)

Senior team: No age restrictions all Anglers selected on merit.

Ladies Team: No age restriction (Seven Anglers are selected, only top Six anglers score count for Final team result)

Development team: Young Anglers with potential to become National team members with the correct guidance and training as well as previous members of the National Junior teams who has become of age. International Invitation Team participation. Not necessary to be Namibian citizens for selection, but must have travel documents to cross the borders.

Presidents A Team:

Anglers that have good merits and not being successful to enter the National teams, but have the ability to be selected for International Invitation Teams. Not necessary to be Namibian citizens for selection, but must have travel documents to cross the borders.

Presidents Inland Team:

Anglers from inland clubs to be selected after the best Anglers on the selection criteria were not successful to be selected for the Presidents “A” team.

Presidents Coastal Team:

Anglers from Coastal clubs to be selected after the best Anglers on the selection criteria were not successful to be selected for the Presidents “A” team.

Masters Team: Anglers 50 years and older.

Grand Masters Team: Anglers 60 years and older

Criteria for selection of Managers, Coaches and Captains.

To be read in conjunction with criteria for team selections.

Managers of teams

- Managers and assistant managers (who are not selected as reserves) need not be Namibian citizens.
- Managers are selected by the Selectors in conjunction with the management of the Association.
- Must be a person with Leadership skills who can motivate members with different characters and ability to become a team.

Main duties:

- a) Help arrange and keep record of finances for the tournament in conjunction with Management of the Association.
- b) Make travel arrangements for the team
- c) Arrange Housing
- d) Arrange Meals
- e) Liaise clothing (battle dress) with Management of the Association.
- f) Discipline within the team during and after the completion and tournament.
- g) Report to the Chairman of the Association within 14 days after the Tournament with full competition result and financial result in writing. (these reports must be forwarded by the Association to the Namibia Federation of Sea anglers and Sports Commission)
- h) Report to PRO for media purposes.

The Manager is in full control of all activities of the team and all responsibilities rest with him.

Coach/Assistant Manager

Should normally be a senior person with very good knowledge of Angling and in general specifically with the following,

- a) The selected anglers must be able to look up to this person for help and assistance.
- b) Have knowledge of the different baits to be used in different environments.
- c) The type of tackle to be used in different conditions.
- d) To be able to assist the Angler when stuck and not having success in catching a fish.
- e) To give guidance on the making of different traces for different conditions and fishes.
- f) The Coach must be a person with extensive knowledge of Angling and the Selectors must guard against selecting a person for the sake of filling a position.

Captain

The Captain (As Selected by the Team) shall be responsible for following,

- a) Discipline on the beach.
- b) Assisting with moving and placing of Anglers on the beach.
- c) In control of the bait issue amongst the Anglers of his team.
- d) Weighing in of the fish, and returning all score/weigh-cards to the tournament official.

- e) Attendance of the Captains' meetings with the Manager, and participating in the meetings.

Reserve

Will be the first person to fill a vacant position in case of a withdrawal from a selected Team/or in case where an angler has to withdraw as result from, for instance, injury during a tournament.

The reserve will be selected on merit on the same basis as the selected Anglers of the team.

Disciplinary Committee for the team responsible during tournaments.

Manager: Chairman

Captain

Coach

Announcement of selected participants

- 1) The selection and announcement of the various teams takes place in March every year. (At National Trials prize giving function).
- 2) National Trials date may differ annually.
- 3) Selectors have the right to announce selected teams at a later date.
- 4) The Association will inform all clubs in writing of all members selected for various teams.

Tournament registration fee:

- 1) Tournament registration fee as agreed (AGM) is N\$2000-00 /selected angler.
- 2) To be paid not later than the last day of May directly following the announcement of teams
- 3) Selected anglers Club is responsible for the N\$2000-00 tournament registration fee. (Amount and date (See 1 &2))
- 4) This is a non-refundable amount and will be paid to the NRSAA in the name of the angler and his/her team
- 5) Tournament registration fees not paid on due date will lead to
 - a) The angler automatically forfeits his/her place in team selected for.
 - b) Not be eligible for selection for a period of 2 years. (See 6& 7 below.)
- 6) Any selected person (angler/manager/reserve or any person directly selected for a position in a team) has only to the last day of May to withdraw from the team

- 7) Any selected person (angler/manager/reserve or any person directly selected for a position in a team) who withdraws after the last day of May without merit (determined by the association) cannot nominate or be selected for a period of 2 (two) years.

Removal from National team

Any Member who:

- a) Breaches or fails to observe the obligations contained within this Policy.
- b) By reason of illness or injury is unable to perform to the required standard in the opinion of the Selectors and or the NRSAA Committee.
- c) Breaches or fails to satisfy a requirement of the Anti-doping Policy of the Namibia Sports Commission s prescribed.
- d) Breaches or fails to observe any selected Team agreements.
- e) Breaches the Code of Conduct of the NRSAA, Namibia Federation of Sea Anglers and Namibia Sports Commission.
- f) As per the “Payment by Angler after Selection” rule

Appeal

- a) Appeals relating to Team Selection will only be considered by the NRSAA Executive Committee in conjunction with the Selection Committee when received in Writing.
- b) Appeals will be considered on individual basis only.
- c) If the NRSAA Executive Committee and the Selection Committee is unable to resolve the matter at hand, it will be escalated to the Namibia Federation of Sea Anglers

Withdrawals

It may happen that a Member withdraws from a Selected Team due to unforeseen reasons.

- a) Reasons to be acceptable by the NRSAA Executive Committee and Selection Committee.
- b) The selection Committee to appoint a Substitute member to fill the vacancy of an Angler by adhering to the Selection Committees Merit list as compiled for the “Trials”
- c) Managers and Coaches / Ass. Managers will be Selected by Selectors.
- d) The NRSAA Executive Committee has the right to withdraw a complete Team as an alternative action to late withdrawals of an Angler or Anglers from Selected Teams
- e) This withdrawal has to be done in writing with all relevant documents (reason for withdrawing) attached.